
RBI NASHVILLE, INC.



BASEBALL. FOR LIFE.



BOARD AND PROGRAM DESCRIPTION
Updated April 2018

c/o BOYS & GIRLS CLUBS OF MIDDLE TENNESSEE
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A PROGRAM OF THE:



BOYS & GIRLS CLUBS
OF MIDDLE TENNESSEE

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RBI NASHVILLE PROGRAM

TALKING POINTS

- Reviving Baseball in Inner Cities (RBI) is a youth outreach program to promote participation and interest in baseball and softball, while increasing the self-esteem of children and encouraging kids to stay in school and become engaged members of the community.
- Created in 1989 by Major League Baseball; formed locally in 1996.
- RBI Nashville’s stated goals are:
 - o Increase engagement in out of school sports and recreational activities.
 - o Assist students in their personal growth and academic participation and achievement.
 - o Teach the value of teamwork and personal responsibility.
 - o Improve student health outcomes through physical activity.
 - o Have a positive impact on youth violence through engagement and opportunity.
 - o Develop a K-12 continuum for baseball and softball in partnership with MNPS.
- RBI Nashville, in partnership with Metro Nashville Public Schools (MNPS), is taking new approaches to making baseball and softball more accessible, affordable, and aligned to their schools, communities, and high school cluster.
- To bring continuity between little league and high school years, and to keep kids engaged during their pre-teen years, middle schools will join RBI to start baseball and softball programs. MNPS has never sanctioned middle school baseball or softball. All schools are aligned in RBI to feed into and are supported by their high school coaches.
- With a community-centric plan in place that will help remove logistical barriers, it’s RBI Nashville’s intention to grow participation through current inner city summer leagues and developing new teams in association with MNPS.
- Sports have been found to have tremendous psychological and social health benefits. Unfortunately, national estimates reveal that as income decreases, so does participation in sports. This decrease is caused by the costs, transportation issues, and lack of availability for low-income families.

- RBI Nashville is in need of financial resources and community support to help deliver positive outcomes that have a far greater community impact beyond baseball and softball.

FAST FACTS - PROGRAM OVERVIEW:

- Founded: 1989
- Over 1 million youth served during 26 year history
- In 2014 nearly 300 RBI leagues served over 260,000 baseball & softball participants
- International: Dominican Republic, Puerto Rico, Venezuela, and Virgin Islands
- MLB Clubs have drafted more than 200 RBI participants, including 13 in 2014
- RBI alumni include: Carl Crawford, Coveelli “Coco” Crisp, James Loney, Manny Machado, Jimmy Rollins, CC Sabathia, Yovani Gallardo, Justin Upton, James McDonald, Dontrelle Willis
- 2010 launch of Jr. RBI (Ages 5-12) expanded scope and increased impact

MAJOR LEAGUE BASEBALL & ALL 30 MLB CLUBS SUPPORT RBI

MLB and its Clubs have designated resources to the RBI program and all 30 Major League Baseball Clubs support RBI programs.

RBI EDUCATIONAL AND LIFE SKILLS SUPPORT

The RBI program stresses life skills and educational components to help make “Major League Citizens.” Local RBI programs have the opportunity to conduct a variety of courses, including:

- Breaking Barriers: In Sports, in Life, a multicultural character education program developed by Major League Baseball
- The RBI for RBI Scholarship Program; a \$5,000 per year scholarship for college bound RBI participants
- Boys & Girls Clubs of America's ("BGCA") SportSMART! program, a condensed version of BGCA's award-winning SMART Moves program designed to assist young people in learning how to resist alcohol, tobacco, drugs, and premature sexual activity
- Partnership for a Drug-Free America programming such as Time to Talk, Play Healthy, and Not in my House, character education programs aimed at preventing and handling drug and alcohol abuse
- Taylor Hooton Foundation, Hoot's Chalk Talk raises awareness and provides education on the subject of the use of PEDs

RBI SEASON

Typical RBI leagues operate from May to August and provide five divisions of local league play for older participants: Freshman Boys (13-14 year olds), Junior Boys (15-16 year olds), Senior Boys (17-18 year olds) and Girls Softball (14-and-under and 18-and-under). Tournament play for these divisions typically begins in late July with Regional qualifying tournaments for advancement to the RBI World Series in early August. Jr. RBI (Ages 5-12) seasons can operate in spring, summer or fall to accommodate maximum participation.

PARTICIPANT BREAKDOWN AND DEMOGRAPHICS

(2010 Participation)

OVERALL	295 LEAGUES	171,167 PARTICIPANTS
JR. RBI: Ages 5-12	136 Leagues	50,287 Participants
BASEBALL: Ages 13-18	185 Leagues	112,382 Participants
SOFTBALL: Ages 11-18	77 Leagues	8,498 Participants

There are 290 RBI leagues in the US and 5 overseas. More than 300 have been started in more than 200 cities worldwide, and annually provide more than 260,000 boys and girls the opportunity to play baseball and softball.

JR. RBI DEMOGRAPHICS (AGES 5-12)

- African American 47%
- Caucasian 27%
- Hispanic 22%
- Asian 2%
- Other 1%
- Native American 1%

RBI DEMOGRAPHICS (AGES 13-18)

- African American 46%
- Caucasian 26%
- Hispanic 25%
- Asian 1%
- Other 1%
- Native American 1%

OVERVIEW OF RBI

Reviving Baseball in Inner Cities (RBI) is a youth outreach program designed to promote interest in baseball and softball, while increasing the self-esteem of disadvantaged children and encouraging kids to stay in school and off the streets. RBI has programs in 200 cities worldwide, reaching over 170,000 boys and girls while giving them the opportunity to play both baseball and softball. Former professional baseball player John Young founded RBI in 1989 in Los Angeles. In 1991, Major League Baseball (“MLB”) assumed the administration of RBI and, initially in conjunction with the Sporting Goods Manufacturers Association, provided start-up grants for RBI programs around the world. MLB and its clubs have designated more than \$16 million worth of resources to the RBI program. RBI coaching seminars instruct coaches and league organizers on topics ranging from life skills, baseball skills, conflict resolution, media training, and marketing and fundraising.

RBI Nashville was formed by Reginald (“Reggie”) Whittemore as part of the Boys & Girls Club of Nashville in 1996, and then separately incorporated as a Tennessee non-profit corporation called Nashville RBI, Inc. in 2003. In 2014, the organization was folded back into the Boys & Girls Clubs of Middle Tennessee. In 2017, a transition to a separate independent nonprofit corporation again was begun by Dr. Tony R. Majors, Executive Officer of Student Services, Metropolitan Nashville Public Schools (“MNPS”) in conjunction with MLB. The new nonprofit corporation is being called RBI Nashville, Inc. (“RBI Nashville”). Until RBI Nashville can be incorporated and obtain its own 501(c)(3) approval from the IRS again, the Boys & Girls Clubs will continue to operate the organization under its umbrella.

RBI Nashville offers the RBI programs in Metropolitan Nashville, Tennessee, with plans to expand into surrounding counties. Boys and girls, ages 4 to 18, participate in RBI Nashville's Davidson County baseball and softball leagues either through leagues managed by RBI at Seven Oaks and Looby (Buena Vista Park) or Metro Leagues supported by RBI with uniforms. RBI Nashville covers expenses for uniforms, bats, balls, gloves, umpires, field maintenance, educational programming, and trips to Disney World for the league's straight-A students. RBI Nashville kids have the opportunity to escape the hardships of their everyday lives and learn new skills, spend time around quality mentors, make new friends, enjoy fresh air, get in shape, stay off the streets, and learn the lessons of teamwork and sportsmanship.

For the spring and summer of 2018, RBI Nashville offered boy's baseball and girls' softball at Looby Center, Madison Park and Seven Oaks Park. These leagues are for boys and girls 12 years of age and under, who desire to learn and play the games of baseball and softball. For boys and girls of middle school ages, RBI Nashville expanded its programs to include junior division baseball and softball in partnership with Metro Schools. Finally, our senior division for high school age was expanded to include more baseball teams and to launch a senior division softball program. RBI Nashville anticipates that everyone has an enjoyable season as they learn more about the game, build character and work ethic, improve their individual skills, and foster meaningful relationships with other players and families.

MISSION

xx[old mission statement] RBI Nashville uses baseball and softball and the power of teams to provide inner city youth with opportunities to play, to learn, and to grow, inspiring them to recognize their potential and realize their dreams.

xx[new mission statement] RBI Nashville is a youth outreach program to promote participation and interest in baseball and softball, while increasing the self-esteem of children and encouraging kids to stay in school and become engaged members of the community.

STRATEGY

RBI Nashville's strategy is to:

- Increase engagement in out of school sports and recreational activities.
- Assist students in their personal growth and academic participation and achievement.
- Teach the value of teamwork and personal responsibility.
- Improve student health outcomes through physical activity.
- Have a positive impact on youth violence through engagement and opportunity.
- Develop a K-12 continuum for baseball and softball in partnership with MNPS

xx[update for 2018] To implement this strategy, the recreational program development will include: Twenty-two to thirty summer teams for youth ages 7-12 (Seven Oaks Park, Lobby Center, and possibly East Nashville Baseball) for summer 2017; identifying existing leagues that would like to join RBI Nashville beginning in the summer of 2018; developing leagues in areas where gaps still exist; starting 4-8 teams for youth ages 13-15 in partnership with MNPS HS and MS (summer 2017); and starting 4-8 teams for youth ages 16-18 in partnership with MNPS HS (summer 2017).

School based program development and expansion will include:

- Incorporating MLB's Fun at Bat program as part of the physical education curriculum for students in grades K-2.
- Closing the gap between 5 through 12 baseball and softball programs and high school programs by offering baseball and softball as a school sport for middle schools that want this option.
- Seed funding from the PIP process will cover the cost of equipment purchases and field improvements along with supplemental support for uniforms.
- Upgrading existing high school programs by improving field conditions, purchasing scoreboards, and adding lights to RBI affiliated locations
- Establishing 13-15 and 16-18 summer programs through RBI that are run and supported by high school coaches to establish a program development pipeline for student athletes.

STATEMENT OF NEED

Nashville needs more positive youth development opportunities, especially for children living in our inner city. In Nashville/Davidson County, the rate of poverty is 18.2% compared to the US rate of 14.3% and Tennessee rate of 16.9%. 25% of African Americans and 36% of Hispanics live below the poverty line. For children under the age of 18, the rate of poverty is nearly 28%.

Low-income families have a host of health deficiencies. Sixteen percent of Tennessee teens are overweight and another 16% are obese. Nearly 10% have asthma, with the prevalence increasing with decreased family income. Only 23% of our school children have daily physical education classes at school. With cuts to physical education budgets and a lack of affordable afterschool and summer sports, only 24% of children are physically active for an hour per day.

One in five Nashville children never graduated high school. This leads to higher rates of poverty, incarceration and dependence on government services. Nearly 40% of Tennessee high school dropouts live permanently below the poverty line. Only 61.6% of Tennessee high school students attend college and only 59% graduate within six years.

Sports have been found to have tremendous psychological and social health benefits. Team sports, specifically, are associated with improved health outcomes, due to the social nature of the participation. Unfortunately, national estimates reveal that as income decreases, so does participation in sports. This decrease is caused by the costs, transportation issues and lack of availability for low income families. Children who spend relatively large amounts of their time in unstructured activities are at risk for developing antisocial and criminal behaviors and other problems associated with socioeconomic disadvantage.

City leadership seeks to improve outcomes for youth as a means of addressing youth violence and breaking barriers created by poverty. Research has proven that engaging students in quality out of school time programs has a positive impact on community, schools, and individual students.

The city of Nashville has historically had strong baseball and softball programs for youth of all ages. Over time the lack of coordination and a strategic vision has resulted in reduced participation and a reduction in the number of youth leagues and programs.

In partnership with Major League Baseball's RBI program, MNPS, the Boy's and Girl's Club, and other local agencies; RBI Nashville seeks to eliminate the barriers that currently exists for students who wish to participate in baseball and softball. This coordinated effort seeks to provide affordable access to baseball/softball programs, improve field conditions in areas geographically convenient for families, and close the gaps that currently exist between 12 and under programs and high school programs.

RBI NATIONAL PROGRAM

Reviving Baseball in Inner Cities (RBI) began in 1989 as a program in South Central Los Angeles started by former major leaguer John Young. Mr. Young developed the concept of RBI,

which was to provide disadvantaged youth an opportunity to learn and enjoy the game of baseball. This program was designed to not only encourage participation in baseball, but more importantly provide young people with a positive team-oriented activity that would keep them off the streets while challenging their minds and bodies. Mr. Young wanted to couple the athletic component of the program with an educational one and, with the help of Santa Monica College, created the Academy of Excellence Program. This program was designed to assess the academic status of the RBI participant and provide a human development program.

Mr. Young had intended to keep the RBI program local for five years before launching it nationally. However, due to the success of the program in Los Angeles, the Mathews-Dickey Boys Club in St. Louis adopted RBI in 1990, and Kansas City and New York followed with programs in 1992. The program grew to 28 cities by 1994 and introduced softball leagues. Today, there are programs in 203 cities worldwide, providing as many as 120,000 boys and girls annually the opportunity to play baseball and softball.

In 1991, Major League Baseball (MLB) assumed the administration of RBI and initially, in conjunction with the Sporting Goods Manufacturers Association, made start-up grants to RBI programs around the world. Each RBI chapter is now responsible for raising its own funds.

Major League Baseball's objectives for the RBI programs are as follows:

1. Increase participation and interest in baseball and softball;
2. Encourage academic participation and achievement;
3. Increase number of talented athletes prepared to play in college and minor leagues;
4. Promote greater inclusion of minorities into the mainstream of the game; and
5. Teach the value of teamwork.

RBI Nashville, as well as the other RBI programs across the country, has entered into an agreement with MLB to license the use of RBI and MLB trademarks. The agreement also contains administrative and other obligations for all RBI programs including:

- minimum numbers of teams and games played per team
- discrimination restrictions
- 50% of participants being members of low-income families
- monitoring of compliance by MLB
- implementation of the Breaking Barriers program
- minimum liability insurance requirements
- safety and security requirements for league participants

Local RBI programs also motivate participants to stay in school and pursue post-secondary education, and school attendance/performance is a requirement for joining and remaining on many RBI teams. RBI has been embraced in so many communities, because it teaches kids that being a success in life takes more than succeeding on the ballfield -- it also means succeeding in the classroom and in the community.

“The RBI program has many benefits,” said former New York Yankee and ESPN broadcaster Roberto Clemente Jr., who founded the Pittsburgh RBI program and is involved with the San

Juan program. “It keeps kids out of trouble and off the streets, while at the same time teaching them to stay in school. They earn self-esteem and self-respect. The educational components help them realize their potential and work toward receiving college scholarships based not only on athletics, but academics.”

Since the inception of the RBI program in 1989, MLB clubs have drafted more than 170 RBI participants, including 7 players selected overall in 2009. RBI alumni on MLB rosters during the 2010 season included Carl Crawford (Rays), Covelli “Coco” Crisp (Royals), James Loney (Dodgers), Jimmy Rollins (Phillies), CC Sabathia (Yankees), Yovani Gallardo (Brewers), Justin Upton (Diamondbacks), and James McDonald (Dodgers).

Former National League President Leonard Coleman was the first MLB executive to run the RBI Program. David James now serves as MLB’s RBI program director.

More information about the national program can be found on Major League Baseball's website at www.mlb.com/mlb/official_info/community/rbi.jsp.

HISTORY OF RBI NASHVILLE

Someday soon, a rookie pitcher may take the mound at Yankee Stadium and think back to where the dream began - Nashville, Tennessee.

In a corporate board room on that very same day, a young attorney may also take a moment to look back on the lessons he learned on the same ball fields in Nashville.

Thanks to RBI Nashville's program, boys and girls are learning to love America's pastime. They are picking up valuable lessons on and off the field, and most importantly, they're dreaming big dreams.

Reginald (Reggie) Whittemore, a resident of Nashville, Tennessee, and a former minor leaguer with the Boston Red Sox, was asked by Charlie Finchum, a long-time executive of the Boys and Girls Clubs of Nashville, in the early 1990’s to bring the RBI program to Nashville. RBI Nashville was started in 1996 through an \$8,000 grant offered by MLB to help with the costs of equipment and uniforms. The initial grant was quickly spent during the first season. Since that time, RBI Nashville has solicited the local community and businesses to help fund the ongoing needs of the organization.

Mr. Whittemore began the RBI Nashville program in 1996 with six teams and grew the organization each year thereafter on teams throughout Nashville. In 2013, a mother of a participant and a long-time volunteer, replaced the retiring Mr. Whittemore and immediately added the LaVergne baseball and softball leagues for the one program year. Jon Eisen volunteered during his professional minor league baseball offseason to direct the program in 2014.

On February 1, 2014, RBI entered into an agreement with the Boys & Girls Club of Middle Tennessee (“B&GC”) to renew their relationship, which is where the program began. The new

agreement has the whole RBI program being owned and operated by the B&GC. The former Board of RBI Nashville, Inc. became the initial Advisory Board for the RBI program under the B&GC, and will continue to offer management advice and fundraising assistance to RBI Nashville as it continues to grow as a program of the B&GC. Participants in RBI Nashville have had the opportunity to be included in B&GC activities at its various centers in Middle Tennessee and help RBI achieve its more rounded mission to not only provide opportunities to play, to learn, and to grow through sports, but also to recognize their potential and realize their dreams through other learning and development programs. As described above, 2018 will see the expansion of the program further as RBI Nashville again becomes a separately incorporated organization.

In addition to coaches, ball fields, and umpires, the program provides the kids with all of the necessary tools to play the game, including bats, gloves, uniforms and safety equipment. In addition to baseball and other off-season activities, RBI Nashville focuses on helping the kids with their education. Through various programs offered through the B&GC, as well as other tutorial programs, RBI participants are taught life skills which are essential to their success later in life.

RBI entered into a strategic alliance in 2005 with Nashville's Metro Parks program to extend the reach of the RBI program in Middle Tennessee by partnering with Metro Parks to help with its softball program for boys and girls. This relationship has led to the addition of up to 700 kids to our program. The RBI Nashville organization has a proven track record and is now positioned to enjoy the public spotlight. The local community has long supported our organization and several prominent figures in Nashville have contributed a great deal to our success.

Over the years, RBI Nashville has gained increased visibility in Nashville as one of the city's most reputable, visible and effective nonprofit organizations. Then-mayor Bill Purcell lauded the success of the RBI Nashville program as the keynote speaker at our 10th anniversary celebration and press conference, and his successor, mayor Karl Dean, regularly attended RBI Nashville fundraisers and threw out the first pitch at opening day ceremonies on April 5, 2014. Hundreds of Nashvillians attend our annual fundraisers, and Nashville-area media regularly spotlight the program.

In its early years, RBI Nashville operated the Quick SMART! program in order to develop and enhance the character of its participants. The Quick SMART! program is a curriculum that is based on the prevention program Smart Moves. Quick SMART! is designed to educate children of four immediate threats: alcohol, tobacco, other drugs and premature sexual involvement. This program focuses on keeping children aware and able to handle the threats and pressures around them, while providing critical information and alternate activities for these youth.

The Cal Ripken Sr. Foundation is a non-profit organization formed in 2001 to create programs (baseball and softball) and facilities that positively impact disadvantaged youth. Through the Foundation's Juvenile Justice Grants, RBI Nashville was able to receive additional dollars and equipment.

CURRENT SERVICES

RBI Nashville provides umpires, uniforms, equipment, scheduling, field maintenance, and general organization for baseball and softball leagues. For the Metro Parks leagues, RBI Nashville provides all the uniforms. Leagues are located at:

- The Looby Center, Rosa L Parks Boulevard, where 2 fields are used for 12 and under baseball and softball;
- Seven Oaks, McGavock Pike, where 3 fields are used for 12 and under baseball and softball;
- Edgehill, where _____; and
- 14 additional sites around the Metropolitan Nashville area are utilized for Metro baseball and softball leagues.

Additional locations are being sought for expansion under the new corporation, including a possible partnership with the city to operate the former Greer Stadium fields at Fort Negley. xx[add more about this]

The league seasons run from April to June each spring and summer. There is a regional tournament for 13-15 year olds and 16-18 year olds playing baseball and softball in the southeastern United States each year in July. The winners can proceed to a World Series appearance.

During many years since 1996, straight-A RBI students have been rewarded with a trip to Disney World in Florida.

In 2013, RBI announced a partnership between RBI and the city of LaVergne that allowed up to 900 boys and girls to play baseball and softball in LaVergne. After the previous league did not file the paperwork to continue using the city-owned fields, RBI contacted Parks and Recreation Department and then the Mayor of La Vergne to step up to the plate to manage the spring and fall ball seasons for the city of 33,000. This program has been transitioned back to local officials.

MANAGEMENT AND GOVERNANCE

The current governance structure of RBI Nashville consists of operational oversight by the B&GC, a volunteer advisory board of directors, a program director, and then field coordinators. The organization outsources some field maintenance functions to Nashville Sports Leagues. RBI Nashville pays umpires and field coordinators during the baseball season on a contract basis. Coaches, concession stand workers, parents of the kids, and others assist RBI Nashville voluntarily on a day-to-day basis.

Board of Directors: The members of the Board of Directors:

Roy Carter[scout for Yankees?]. can be reached at carter.roy3@gmail.com



Mike Coleman, who owns and operates M3 Baseball Training Facility, LLC. Mr. Coleman is a former Major League (New York Yankees, Boston Red Sox, Cincinnati Reds, and Tampa Bay Devil Rays) baseball player and is a well-known Nashvillian. After his thirteen year playing career, he has returned to the Metropolitan Area. He formed the M3 Baseball Training Facility as his way of teaching what he has learned at the Major League level with the intent to help prepare young adults mentally and physically for the next level of their baseball careers. He has developed his own unique training

methods, all aimed at syncing the body and mind in preparation for competing against the best. Mr. Coleman believes that a rigorous training system not only develops physical strength, but also the mental stamina required to compete at the highest levels of the game. At M3 Baseball Training Facility, he keeps up with the latest techniques and methodologies, and consistently pushes his athletes to the limit. Mr. Coleman can be reached at (615) 474-4336 or m3baseballtrainingfacility@gmail.com

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Steven J. Eisen, Attorney, Baker, Donelson, Bearman, Caldwell & Berkowitz, P.C. His experience includes corporate representation, securities offerings, intellectual property, and representation of financial institutions throughout the Southeast. Mr. Eisen has been named one of the “Best Lawyers in Tennessee” by Business TN annually since 2004, one of the “Mid-South Super Lawyers” by Mid-South Super-Lawyers Magazine annually since 2006, and has been listed

annually since 1995 in the preeminent legal guide Best Lawyers in America© and has been named the Best Lawyers’ 2011 and 2013 Nashville Banking Lawyer of the Year. He also has been listed each year since 2008 in Chambers USA: America's Leading Business Lawyers and ranked #1 as a leading lawyer in the areas of Banking & Finance and Banking & Finance: Regulatory in Tennessee. He has been listed in the US Legal 500 each year since 2007; and in 2010, Mr. Eisen was named to the Nashville Post's inaugural 2010 “In Charge” list of businesspeople and community leaders who are writing Music City's success story” and named

to this publication's first list of "101 Top Lawyers" in 2011. The Nashville Business Journal named Mr. Eisen a "Power Leader in Banking" in September 2011 and 2012. Each year since 2014, he received the Attorneys for Justice award from the Tennessee Supreme Court for service to non-profit organizations. Mr. Eisen has co-authored books on banking and intellectual property law and has been quoted on various legal topics in other magazines and newspapers. He has been a speaker on financial institution law, securities law, and director liability at seminars sponsored by the Tennessee and Louisiana Bankers Associations, Tennessee Society of CPAs, and the American, Tennessee, and Nashville Bar Associations. In addition to his involvement with many other nonprofits, Mr. Eisen began his service with the Board of Nashville RBI in 2008 after seeing the benefits of baseball programming with his own son, who played college and post-college baseball.



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Kevin Hargrove, Branch Manager, Brightview Landscape Services. Director of RBI Nashville since _____.

Kevin Hargrove began his career in Springfield, MO, designing and installing landscapes in the residential market while attending Southwest Missouri State. He moved to Nashville in 2003 to work for the Brickman Group, a national landscape company. He managed accounts for Brickman locally and is involved in Brickman's military portfolio nationwide. Kevin became branch manager in late 2006 and now oversees their Tennessee operations with over 100 employees. Kevin enjoys playing softball, golf and baseball in Nashville's wood bat league, MCBA. His involvement with RBI began in 2007 when Brickman was involved with the Pearl Cohn baseball field renovation.

Kevin Hargrove began his career in Springfield, MO, designing and installing landscapes in the residential market while attending Southwest Missouri State. He moved to Nashville in 2003 to work for the Brickman Group, a national landscape company. He managed



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Tom Hayden, Account Supervisor, McNeely Pigott & Fox (public relations). Director of RBI Nashville since _____.

Tom Hayden, a native of Parkman, Ohio, joined McNeely Pigott & Fox in 2011 after serving as the deputy campaign manager and director of communications for Nashville Mayor Karl Dean's successful re-election campaign. Hayden worked on former U.S. Rep. Lincoln Davis' staff for eight years as director of communications. While with Rep. Davis, he managed communications outreach, strategic planning, media relations and crisis communications, and assisted with event planning. Tom also worked at the Tennessee Democratic Party and the D.C. Chamber of Commerce. A 1999 graduate of Hiram College, Tom holds a B.A. degree in history and communication.

Tom Hayden, a native of Parkman, Ohio, joined McNeely Pigott & Fox in 2011 after serving as the deputy campaign manager and director of communications for Nashville Mayor Karl Dean's successful re-election campaign. Hayden worked on



Dan Jernigan, President/CEO, Boys & Girls Clubs of Middle Tennessee

There is a saying that one is a product of one’s environment. Such is the case with Dan Jernigan. Having grown up in Northern Indiana Dan is a product of what a Boys & Girls Club/Salvation Army Community Center type of environment can do for a young child, a child who grew up in the heart of

housing projects.

As the President/CEO of the Boys & Girls Clubs of Middle Tennessee Dan is the leader of a 7 Club operation. In addition to his role he is also the chair of the Middle Tennessee Consortium Group which consists of all the Boys & Girls Club organizations throughout our Middle Tennessee Region.

Prior to arrival with BGCMT in February 2011 he served as the Chief Professional Officer for the Boys & Girls Clubs of Rutherford County in which he was a part of an extensive capital campaign project to build a new state of art Boys & Girls Club in Smyrna as well as a Teen Center in Murfreesboro. In addition, he helped establish new Club operations in Shelbyville, Tennessee. Other Boys & Girls Club leadership stints include serving as the Chief Professional Officer for the Boys & Girls Clubs of Northwest Georgia from 2001-2007, and as the Executive Director for the Salvation Army Boys & Girls Clubs in Anderson, South Carolina from 1997-2001. He is a retired combat veteran in which he proudly served his country with the United States Army for 21 years (active and reserve).

Dan did his undergrad education at Asbury University and his graduate work at Webster University with an emphasis on Management and Leadership. He is married and has three lovely children.



Becky Sharpe, Becky Sharpe, President and CEO, International Scholarship and Tuition Services

Becky Sharpe grew up in Nashville and earned a Bachelor of Arts in German and Master’s degree in International Marketing, both from Vanderbilt University. While at Vanderbilt she spent 6 months at Vanderbilt in France and one year in Germany at the University of Regensburg. Sharpe is fluent in English, German and French.

Becky is a member of the Nashville Chamber Education Report Card Committee and the Learning Technology Committee of Alignment Nashville as well as a current co-chair for the Hillsboro Cluster Parent Advisory Committee. She is a Board Member and mentor for Big Brothers and Big Sisters of Middle Tennessee, a board member of the Girl Scouts of Middle TN as well as an Advisory Board Member for Bernard Health.

Becky joined International Scholarship and Tuition Services, Inc.(ISTS) –previously named Scholarship Program Administrators, Inc. (SPA) - in July 2002 to serve as President and Partner until purchasing the company from founder Nyles Ayers in 2008. As President and Chief Executive Officer of ISTS, Becky maintains 100% ownership of the business and is responsible for providing a productive environment for ISTS staff, exceptional overall service to clients and a long term vision for the company. In 2013 ISTS acquired a major competitor and has successfully merged the two cultures while maintaining 98% of the clients and increasing the bottom line for ISTS. In addition, she is CEO and Co-Owner of Collegiate Sports Data and is working to grow this company in the athletic data collection and distribution field. She is a member of the Green Hills Rotary, Vistage International (CEO Roundtable), and the National Association of Women Business Owners (NAWBO). Both of her companies are certified 100 % woman-owned by the Women’s Business Enterprise National Association (WBENC). Prior to her career with ISTS and CSD, Sharpe served as Vice President of Sales and Marketing for Optimum Solutions from 1991-2002.

In her free time she enjoys attending her children’s soccer, track and theater events, family outings (biking, hiking) and cooking together. She loves competing in triathlons, trail running, biking, gardening and business acquisitions.



Philip Steen, CEO, Nashville Sports Leagues, Inc. and Play Rec Sports.



Anthony Holt, Chief Development Officer [or Chief Financial Officer], Cushion Employer Services

Tony is the Chief Development Officer of Cushion Employer Services Corporation. Driven by the company's vision and focus of consulting with clients to build an organizational culture that attracts, inspires and retains the best workforce, he leads Cushion’s business growth and expansion.

Tony is an experienced leader with more than twenty years of practical and consultative experience with the design and implementation of systems that fuel business growth and develop business partnerships.



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Joe Staler, Owner/President, Hospitality Control Solutions. Director of RBI Nashville since May 2016.

University of Dallas, BA in English Literature; Belmont University, Massey School of Business; Founded HCS in 1997; 16 years as NCR Major Accounts Manager for Cracker Barrel, O’Charleys, Opryland USA; 10 Years Multi-Restaurant Experience, Southern Hospitality Corporation, TGI Fridays.

Officers:

The officers of the Board of Directors:

President:



Dr. Tony R. Majors
Metropolitan Nashville Public...
Executive Officer of Student S...

(615) 259-8773 Work
Tony.Majors@mnps.org

2601 Bransford Avenue (C-4...
Nashville, TN 37204

Dr. Tony R. Majors, Executive Officer of Student Services, Metropolitan Nashville Public Schools

Dr. Tony Majors is a career educator having spent his 23 year career serving as a teacher, coach, Principal, and now Executive Officer for Metropolitan Nashville Public Schools. Dr. Majors manages fourteen divisions of the Metro Nashville Public School System consisting

of over 450 employees; and his responsibilities range from school climate and culture, social and emotional learning, student discipline, student health, and community engagement. His deep commitment to education began as a coach, when he realized that through athletics, adults had an opportunity to directly impact the lives of students both on and off the field.

This philosophy extended into his teaching practices where he sought to elevate instruction through the use of innovative practices that expanded learning while building a sense of community. Dr. Majors believes that educational leaders must have a vision for success, engage others in the attainment of that vision, while building a system that supports both individual and collective talent and ability. As a Principal, Dr. Majors was awarded the National Community School of Excellence Award, a GRAMMY Foundation award, and Principal of the Year. In addition to his professional responsibilities, Dr. Majors serves on the boards of YWCA of Middle Tennessee, The Sexual Assault Center of Nashville, and Rockettown Nashville. His national work includes the PASSAGE initiative that focuses on discipline disparities, the Collaborative for Academic Social and Emotional Learning, and the Community Schools Coalition. Dr. Majors and his team were most recently awarded the National Coalition of Community Schools Award of Excellence as the school district initiative of the year, for Community Achieves, which is Nashville’s community school initiative. In addition to his educational work, Dr. Majors is also the Middle Tennessee Director for Major League Baseball’s Revitalizing Baseball in the Inner Cities program.

Secretary:



Tiffany Fox, Marketing & Quality Assurance, Hospitality Control Solutions



Daryl Robertson

Boys and Girls Clubs of Middle Te...
Director of RBI
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Nashville, TN 37203
www.bgcmt.org

Daryl Robertson, xx[add title and bio]

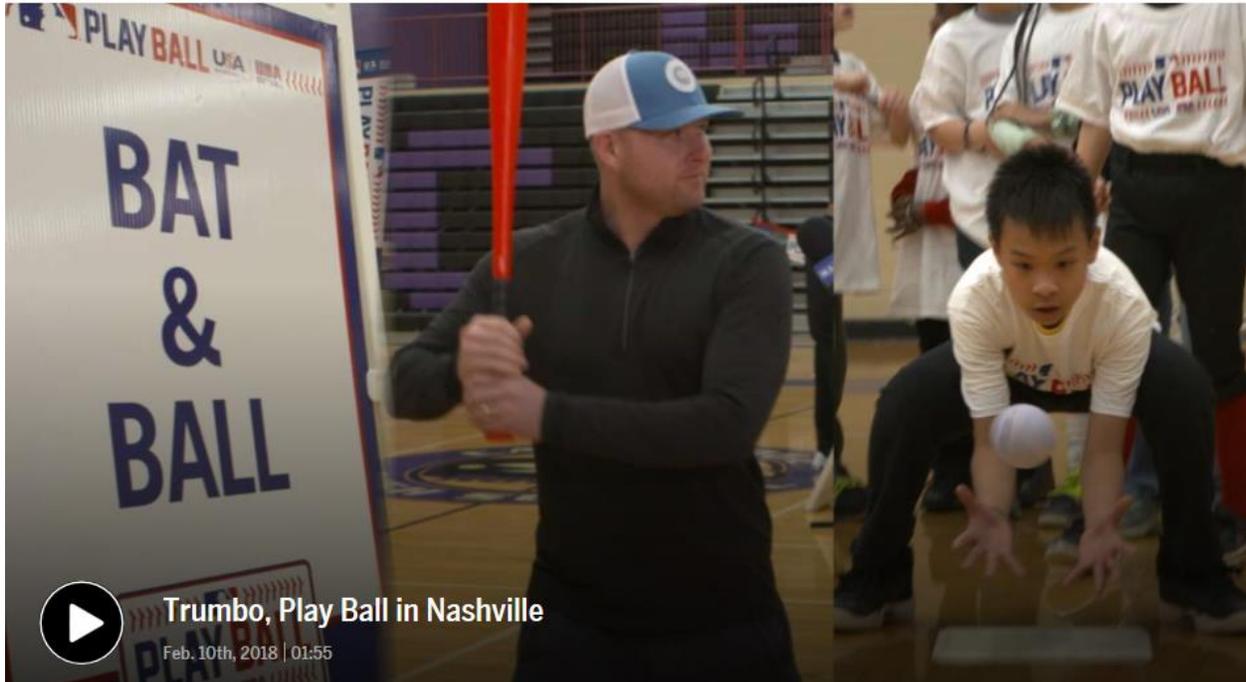
Former Board Members:

Thomas Wayne Acklen, Jr. (4/09 - 7/09)
Dennis W. Alpert (4/11 - 1/12)
Ryan Armstrong (12/10 - 1/12)
Sam Bartholomew (6/04 – 12/07)
John Ray Clemmons (___ - 2017)
Maddison Connell (2015)
Benton Dalton (2/08 – 12/10)
Tamara Davenport (3/06 – 12/07)
Bill Gubbins (4/19/10 - 3/13)
Bill Hawkins (6/05– 12/07)
Tom Jurkovich (5/30/03 - 9/12)
Kamaria Mack (2/12 - 12/12)
Andrew Mariness (___ - ___/14)
Benton McDonough (3/15-2017)
Bill McInnes (6/04 – 8/08)
John Murfee (3/15 - 12/16)
Barbara Murrell (3/15 - 2017)
Angela R. Newman (___ - 8/14)
Walter Overton (6/04 – 12/07)
Henry Smith (1/12 - 12/12)
Van Steel (___ - 3/16)
Danielle Ward (1/16 - 7/16)
Eric Ward (___ - ___/14, re-elected 2/17)
Pete Weber (1/08 – 7/09)
Brandon D. White (2/10 – 12/10)
Jeffrey M. Wernick (5/03 – 12/09, 1/12 - 1/15)
Reginald (“Reggie”) Whittemore (5/30/03 - 1/12)

PAST PROGRAMS

Fun At Bat Camp (with MLB), February 10, 2018, Cane Ridge High School Gymnasium

Special guests for the Play Ball Event included: Mark Trumbo, Baltimore Orioles; David James, MLB Vice President of Youth Programs; Renée Tirado, MLB Chief Officer of Diversity & Inclusion; Bryce Denton, St. Louis Cardinals Single A



Trumbo, Play Ball in Nashville

Feb. 10th, 2018 | 01:55



Dr. Tony R. Majors @tmajors29

Cardinals 3rd round draft pick Bryce Denton playing hitting coach for RBI Nashville participants this morning



Saturday's Play Ball event is the start of what should be a stellar year for Nashville RBI and the game of baseball in the city. Tony Majors, the executive officer of Nashville metro public schools and the head of Nashville RBI, said the program is going to double or triple in size at the 12-and-under, middle-school and high-school levels. Majors also said that getting kids introduced to the game at a young age will work to sustain RBI leagues such as the ones in Nashville.

“The reality is if a kid is never introduced to a sport, they don't know if they have the skills or a passion for it,” he said. “We have our high-school kids here and kids that played RBI last year working with those children who really have never played the game.

“It's really about them having fun. It's about them being engaged, having fun and saying that this is something they would like to continue. That's the purpose for today.”

MLB's PlayBall Program @ Vanderbilt, December 7, 2015



Cal Ripkin Jr. Pitching to the RBI Kids



MLB RBI Director David James Addressing RBI Kids, While Commissioner Manfred is Departing After His Address

2015 First Pitch



RBI Skills Clinic, March 1, 2014



Former Trevecca and Belmont player, Tim Bowles teaches proper fielding fundamentals)

Nashville, Tennessee – March 3, 2014 - On Saturday March 1st, more than 45 boys and girls came out to the Andrew Jackson Boys & Girls Club for a baseball and softball skills clinic. A star-studded cast of former college and professional baseball players coached the kids through several different stations from infield work to base-running to home run derby.

For several of the kids, it was their first time playing baseball. For others, the clinic was opportunity to continue learning the skills they have been working on all winter. RBI Nashville is excited to have new and familiar faces playing in the RBI Nashville spring leagues that will begin practicing mid-March with opening day April 5.

Thank you to the coaches who were able to attend: Former Vanderbilt stand-outs Steve Liddle, Jonathan White, Andrew Harris and Brian Harris in addition to other former college and

professional baseball players Jon Eisen, Jeramy Laster, Tim Bowles, Ben Brewer, Wilson Nealy and logistics coordinator, Eric Vasilevskis. Thank you also to Samara Orkin (The Afterschool Program, TAP) and Gay Eisen for coordinating the check-in and registration process.

Former Hunters Lane stand-out and Detroit Tiger and current MBA middle school coach, Jeramy Laster rolls a ground ball:



RBI Board Chairman John Ray Clemmons looking on with encouragement during the home run derby:



2014 Baselines and Grapevines (Wine Tasting Fundraiser/Baker Donelson Event Center):

On Thursday January 30, RBI Nashville hosted its eighth annual Baselines and Grapevines wine tasting and auction fundraiser at Baker Donelson Event Center in downtown Nashville. Over 130 people came out for a night of music, art, and wine. At the event, we announced our new partnership with the Boys & Girls Clubs of Middle Tennessee. We were also excited to unveil the new RBI Nashville video.



John Ray Clemmons and Jon Eisen



ON THE CIRCUIT



Grand slam

01.30.14

Nashville RBI knocked one out of the park at Baselines and Grapevines, an annual wine tasting fundraiser. Artisan cheeses and hors d'oeuvres paired well with the vast selection of wine, while guests perused original artwork from local talent Amy Bornstein and a slew of other silent auction goodies. A handful of adorable, pint-sized baseball players were also present at the party, reminding people of the important work of this worthy cause.

1. Brandon Yerger, Andrew Maraniss, Doug Scopel, Shannon Lapsley
2. Bill Fletcher, Ruby Cortner, Alex Morgan, Megan Florentine
3. Angela Newman, Amy Bornstein, Meredith Melrose
4. Pete Ezell, Jeff Wernick
5. Adrian Montoya, Jose Montoya, James Copelin

BY NANCY FLOYD
PHOTOGRAPHS BY ERIC ENGLAND

Opening Day Ceremonies



April 2016



April 2012

RBI Nashville Holds Successful Fundraiser

Posted on website by admin on Mar 13, 2013:

RBI Nashville held a fundraiser at Lipscomb University to honor Reggie Whittemore, RBI Nashville founder and Lipscomb alumnus. David James, who runs the national RBI program for Major League Baseball, was on hand to commend Reggie for his hard work, saying “We thought with the Winter Meetings being here in Nashville this would be an ideal opportunity to recognize Reggie for his years of service.”



After Reggie was presented with the Lifetime Achievement Award, the Cal Ripken Sr. Foundation and the Lipscomb University baseball and softball teams hosted a free skills clinic for kids from RBI and other leagues. MLB.com even stopped by to see the kids in action.



Mayor Dean, Reggie Whittemore, and some of the Kids at the Nashville Airport Before Leaving for Orlando in 2008



Mayor Purcell, Reggie Whittemore, Ozzie (the Nashville Sounds mascot), and the kids at Greer Stadium in 2006

National Finalist for GQ Magazine's Man of the Year for 2008



October 2008

Opening Day Ceremonies - Scotty McCreery April 2013



Taking the kids to see the Atlanta Braves



Hot Stove League Dinner – Nero's Grill – 2008:



Chuck Meriwether - MLB Umpire
Tim Corbin – Coach – Vanderbilt
Jensen Lewis - Pitcher – Cleveland Indians
David Price – Pitcher – Tampa Bay Rays
Buster Olney – ESPN
Willie Daunic - 104.5FM Radio

More than 70 baseball fans and five of baseball's big league names gathered to benefit RBI Nashville on Jan. 26, at Nero's Grill. The "Hot Stove League" dinner raised \$12,000 for RBI.



Vanderbilt Sports Medicine and the Nashville Outlaws, a member of the Prospect League, hosted an equipment drive to benefit RBI Nashville (Reviving Baseball in Inner Cities) on July 9, 2010:



RBI Nashville Featured on ESPN's E:60



On Tuesday, August 17, 2010, ESPN's episode of E:60, a news magazine-style show where Jeremy Schapp and others sit around and look at each other all serious and “pitch” stories to each other, featured the RBI Nashville program. The episode of E:60 features 11-year-old RBI player Ishmael Arnold, who ran back into his family's rapidly flooding house during the catastrophic flood that hit Nashville in May to retrieve his bag of baseball gear. Vanderbilt alumnus and Baseball Tonight analyst Buster Olney made the trip to

Nashville to film the segment earlier in the summer.

“The game of baseball is so important to our kids, and that has never been more evident than during and after the flood,” said RBI Nashville Executive Director Reggie Whittemore. “We are thankful that ESPN has come in to tell our story to the world. Our kids deserve the attention.”



ESPN “Baseball Tonight” analyst and Vanderbilt alumnus Buster Olney, along with “E:60” producer Heather Lombardo, was in Nashville for two separate video shoots to profile the RBI Nashville program. The story detailed the impact RBI Nashville has on its nearly 1,000 inner-city kids, told through interviews with RBI Nashville Executive Director Reggie Whittemore, RBI players and coaches.

Tampa Bay Rays outfielder Ben Zobrist, who resides in Nashville during the off-season, was also featured in the story for his role in hosting Ishmael Arnold and his family to a game in July against the Atlanta Braves. Zobrist previously has supported the RBI Nashville program by taking part in its annual players and coaches clinic.

RBI Nashville suffered substantial loss of equipment and uniforms due to Nashville’s catastrophic flooding. The program lost baseballs, uniforms, bats, gloves, catchers’ equipment, cleats, socks, belts and a lawnmower used to mow the baseball field at Buena Vista Park. The Arnold family was one of several RBI families to sustain damage to their homes.



2010: VOLUNTEER STATE COMMUNITY COLLEGE STUDENTS HOST 5K FOR RBI NASHVILLE

In conjunction with National Physical Therapy Month, students in the Physical Therapist Assistant Program at Volunteer State Community College sponsored a 5K Run/Walk with all proceeds benefiting RBI Nashville.

The PTA students elected to highlight RBI, bring awareness to the program, and financially contribute to the rebuilding and restoring of RBI in the wake of the floods in May. “With October being National Physical Therapy Month, we took this as an opportunity to tie in our goals as students in assisting RBI, and our month-long observation focusing on the importance of physical activities for adults and children alike,” said Tammy Holt, PTA student and coordinator of the 5K.

An Evening With Tommy Lasorda (Posted at www.nashvillerbi.com on Sep 15, 2010)

On Nov. 15, 2011, we were extremely fortunate to welcome Hall of Fame manager Tommy Lasorda to Nashville for a fundraising dinner at the Baker Donelson Special Events Center. Lasorda had the crowd rolling in the aisles with a series of hilarious stories from his days as Dodgers skipper. Earlier in the day, Tommy paid a visit to the Northwest YMCA, where he made an energetic, inspiring appearance before a group of kids.



RBI Night at Greer Stadium (Posted at www.nashvillerbi.com on Sep 15, 2010)



On April 20, a group of Belmont University students teamed with the Nashville Sounds to hold a fundraiser and equipment drive for RBI Nashville at Greer Stadium prior to the Sounds' game vs. Oklahoma City. The event was a big success, raising dollars and awareness for our program.



16th Annual Golf Tournament (Posted at www.nashvillerbi.com on May 25, 2012)

Hermitage Golf Course was the site of our 16th annual golf scramble, our biggest fundraiser of the year. Golfers of all abilities enjoyed a beautiful day on the course.

Baselines and Grapevines a Great Success (Posted by at www.nashvillerbi.com on Aug 10, 2012)



Last week RBI Nashville hosted its seventh annual Baselines and Grapevines wine tasting and auction fundraiser at Cabana Restaurant in Hillsboro Village. There were baseballs, pictures, bats and hats signed by some of the game's greatest, from Yogi Berra to Albert Pujols. Baseball was not the only sport represented, a football autographed by Tennessee coaching legend Johnny Majors, a Titan's jersey signed by one of the all-time greats at his position, running back Eddie George, and a hockey stick autographed by the Nashville Predators Colin Wilson were among many of the other items up for bid.

Thanks to all those who came out, bid on some items and donated their time and money to RBI Nashville. We would not be where we are today without the steadfast support and dedication of people like you. Special thanks to 102.5 The Game's Greg Pogue and the voice of the Nashville Predators, Pete Weber, for serving as master of ceremonies and auctioneers extraordinaire.



COACHES CLINIC AT LIPSCOMB UNIVERSITY DECEMBER 2012



17th Annual RBI Nashville Golf Classic

Posted on website on Apr 8, 2013:

The 17th annual RBI Nashville Golf Classic will be held on Monday, May 13, at the Hermitage Golf Course. Lunch and registration will begin at noon, with a 1 p.m. shotgun start. Our annual golf classic helps provide a large portion of the funds that we need to serve the boys and girls of RBI Nashville, and to make our league a success. If you, your company or anyone else

you know is interested in playing in and/or sponsoring the tournament, please contact John Ray Clemmons, chairman, board of directors at (615) 415-4086 or jclemmons@chaffinburnsed.com or Eric Ward.



**BOYS & GIRLS CLUBS
OF MIDDLE TENNESSEE**

ADVISORY BOARD MEMBER PERFORMANCE



LEADERSHIP

The RBI Advisory Board maintains the stability and vitality of the Club and Program by overseeing finances, operations, development, and public relations. Therefore, full participation, commitment, and leadership of all members are necessary. Each member should be prepared to:

- ★ Attend at least 75% of scheduled Advisory Board meetings.
- ★ Attend at least 75% of scheduled committee meetings.
- ★ Serve actively on a Committee.
- ★ Complete a two-year renewable term of service and complete yearly evaluation.

ADVOCACY

Each RBI Advisory Board Member is an ambassador to the community for the Clubs and Program and the children we serve. As necessary, each member should be prepared to:

- ★ Nominate a potential candidate for Board membership.
- ★ Represent the organization as a public speaker to potential supporters.
- ★ Share Club program successes with friends, business contacts, civic clubs, and other potential supporters.



PROGRAM

In order for each RBI Advisory Board Member to be an informed representative of the Boys & Girls Clubs RBI Program, each member is expected to become familiar with the program, staff, and Club members by:

- ★ Participating in at least two Club/Program events or activities each year.
- ★ Complete at least one tour of all Clubs each year.
- ★ Reading the quarterly minutes, and other Club materials.



FINANCIAL DEVELOPMENT

The RBI Advisory Board is responsible for the financial stability and growth of the Boys & Girls Clubs and Programs. Annually, each Advisory Board member is expected to:

- ★ Give or Get at least \$2,000 in Club/Program contributions.
- ★ Support BGCMT fundraising events and campaigns.
- ★ Make a personal contribution to the organization.





2014 RBI ADVISORY BOARD PERFORMANCE GUIDE

LEADERSHIP

PERFORMANCE STANDARDS

- Complete service term.
- Attend at least 75% of scheduled Board of Directors meetings.
- Attend at least 75% of scheduled committee meetings.
- Service on Committee.

BOARD MEETINGS ATTENDED:

- Tuesday, February 10, 2015, 4:30 - 6:30 p.m.
- Tuesday, August 11, 2015, 4:30 - 6:30 p.m.
- Tuesday, March 10, 2015, 4:30 - 6:30 p.m.
- Tuesday, October 13, 2015, 4:30 - 6:30 p.m.

COMMITTEE ASSIGNMENT: _____

COMMITTEE MEETINGS ATTENDED:

- | | | | |
|----------------------------------|--------------|----------------------------------|--------------|
| <input type="checkbox"/> Meeting | _____ (Date) | <input type="checkbox"/> Meeting | _____ (Date) |
| <input type="checkbox"/> Meeting | _____ (Date) | <input type="checkbox"/> Meeting | _____ (Date) |

ADVOCACY

PERFORMANCE STANDARDS

- ⊙ Nominate a potential candidate for Board membership.
- ⊙ Represent the organization as public speaker to potential supporters.
- ⊙ Share Club program successes with friends, contacts and supporters.

- Board Nomination _____
- Spoke with Potential Supporters _____
- Shared Club information with the following: _____
- Other Items _____

PROGRAM

PERFORMANCE STANDARDS

- ✎ Participate in at least two Club/RBI programs each year.
- ✎ Complete at least one tour of all Clubs each year.
- ✎ Read the activity minutes and other Club materials.

- Club Program #1 _____ (Date of Activity)
- Club Program #2 _____ (Date of Activity)
- Club Tours _____ (Date of Tour)

FINANCIAL DEVELOPMENT

PERFORMANCE STANDARDS

- Make a personal contribution to the RBI program.
- Raise at least \$2,000 in RBI contributions.
- Support BGCMT and RBI fundraising events and campaigns.

- Personal Contribution made on _____ (Date of Activity)
- Give or Get \$2,000 _____ (Total Raised)
- BGCMT Event Sponsor _____ (Name of Sponsor)
- BGCMT Event #1 _____ (Item Description)
- BGCMT Event #2 _____ (Item Description)



**BOYS & GIRLS CLUBS
OF MIDDLE TENNESSEE**

RBI ADVISORY BOARD MEMBER PERFORMANCE STANDARDS

Much of the success of the Boys & Girls Clubs RBI Program depends on the support and activity generated by the Advisory Board. The Clubs and programs count on its Board members for ideas, feedback, support, and fundraising.

1. All Advisory Board members shall be active in the operations for the program. To do this Board members are required:
 - a. To serve a two-year renewable term of service.
 - b. To attend (or be accessible by conference call) at least 75% of the Advisory Board meetings per year.
 - c. Serve as an officer, chair a committee and/or serve on a committee.
 - d. All Advisory Board Members will participate in a review every twelve months to track their progress against the above criteria. This review meeting will consist of the Staff Liaison and the Advisory Board Chairperson.

2. All Board members shall be an Advocate and Represent the Boys & Girls Clubs' RBI Program within the community so that youth may be better served. Exposure for the Clubs through members' service clubs, businesses, organizations, church groups, etc. is appropriate.
 - a. Advisory Board Members are encouraged to bring other like-minded and well-respected names as potential new Board members. If so approved, the policies and procedures for bringing on new members will be implemented.
 - b. Advisory Board Members may be called by the organization to use their influence to speak to potential supporters and promote the Club and RBI Program to their communities.
 - c. Advisory Board Members are encouraged to build their knowledge base of the Club and RBI Program and share successes with their friends, business contacts, civic clubs, and potential supporters.

3. All Advisory Board Members shall are expected to be familiar with the program, staff, and Club members. This includes:
 - a. Attending and/or volunteering at least 2 programmatic events during the RBI season.
 - b. Touring the Club and RBI facilities.
 - c. Remain up to date on the Club/RBI by reading quarterly minutes, and Club materials

4. All Board members shall ensure the Clubs' RBI Program has funds to implement programs and activities. These include:
 - a. Fundraising-all board members are expected to give or get a minimum of \$2,000 in financial resources on an annual basis. This can be done by a board member's personal contribution, soliciting other businesses, service organizations, foundations, government entities or individuals for monetary and/or in-kind contributions. Other avenues include the Boys & Girls Clubs' fundraising events and campaigns.
 - b. Personal Giving-all board members shall make a personal contribution to BGCMT, RBI Program on an annual basis.

I find the above criteria both reasonable for the operation of the RBI Advisory Board of Directors and acceptable to me as an Advisory Board member.

Signature

Date

DIRECTORY

Boys & Girls Clubs of Middle Tennessee:



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Derek Blake
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Louie Orman
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Chief Financial Officer
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www.bgcmt.org

Jennifer Wheeler will replace John Winnett as our Chief Development Officer. Jennifer is currently head of the fundraising team at Renewal House non-profit organization here in Nashville. Prior to Renewal House she led the fundraising teams at the Nashville Humane Association and the Frist Center for Visual Arts. She has over 10 years of experience as a development professional in Nashville. What excites the Senior team about Jennifer is the style of leadership that she will bring to the team. She is very tenacious and she knows the main purpose of the Resource Development team is to do one thing...provide the necessary resources so that our Ops team can serve our Club members. In the words of Life Board Member Ron Samuels, “Jennifer would be a great hire for the Boys & Girls Club. She will do a fine job for the Clubs.”

Bullpen Committee (advisors to the Board) Possibilities:

Former Advisory Board Members (when RBI Nashville was a separate corporation):

- R. A. Dickey (New York Mets)
- Jensen Lewis (former Cleveland Indians)
- Steve Liddle (Minnesota Twins coach)
- Jason Maxwell (Ensworth School - Coach/Teacher)
- Clinton H. (“Butch”) McCord (retired Negro League player, now deceased)
- Chuck Meriwether (MLB Umpire, retired)

Possible Asks in addition to the above:



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Professor and Chairman
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Dr. Herbert S. Schwartz (Chairman, Vanderbilt Orthopaedic Institute)



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John Ray Clemmons, Attorney, Clemmons & Clemons, PLLC, and State Representative in the Tennessee General Assembly for the 55th District. Former Nashville RBI Board member and Chairman.

John Ray Clemmons, a native of Lebanon, Tennessee, and lifelong Chicago Cubs fan, resides in Nashville with his wife, Tamara, and sons, John Baxt and Henry. John Ray is civil litigation attorney with Clemmons &

Clemons, PLLC, a Nashville firm, and represents clients on issues such as civil rights, business litigation, contracts, labor and employment law, copyrights, medical malpractice, and personal injury. On November 4, 2014, John Ray was elected to represent District 55 in the 109th Session of the Tennessee General Assembly. Outside of the Capitol and his law office, and in addition to his service as Chairman of RBI Nashville’s advisory board of directors, John Ray remains an active member of the steering committee for Belmont-Hillsboro Neighbors, Inc., as its former president, and sits on the board of directors for Friends of Sevier Park, Inc., a non-profit he co-founded with other neighborhood leaders. Previously, John Ray served on the Metro Board of Fair Commissioners, as an appointee of Mayor Karl Dean, and the Tennessee Civil Service Commission, as an appointee of Governor Phil Bredesen. Additionally, John Ray represents his alma mater as an active member of the Columbia Alumni Association of Nashville and Columbia's Alumni Representative Committee. Prior to practicing law, John spent several years in the political and public service sectors during which he served as co-chairman of a Nashville mayoral campaign, political director of the Tennessee Democratic Party, and as a legislative aide to Nashville’s U.S. congressman in Washington, DC. John attended Columbia University in

New York City and the University of Memphis' School of Law. While attending Columbia, John rowed on the Columbia Lightweight Crew, on which Tamara was a coxswain, and briefly worked as George Stephanopoulos' student research assistant. It was during John's college years that he developed an appreciation for the New York Yankees which he adopted as his "other baseball team." As a lover of all things sports related, John is an avid Sounds, Predators, Titans, and Vols fan, in addition to his beloved Chicago Cubs and Bears. Favorite baseball players include: Ryne Sandberg; Mark Grace; and Paul O'Neill.

	<p>Barbara C. Murrell RealSports Leadership Academy L... Executive Director</p> <p>615 804-6125 Work bmurrel@bellsouth.net P.O. Box 282084 Nashville, Tennessee 37228 www.realsports.org</p>
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Barbara Murrell, Executive Director, RealSports Leadership Academy, Inc. Former Nashville RBI Board member.

Dr. Murrell is the Founder and Executive Director of RealSports Leadership Academy, Inc., which is a program for high school athletes to prepare them for college admissions, including: summer programs, mentoring, seminars, and exposure to professional athletes and other role models. She also currently serves as assistant to the President of Tennessee State University (TSU). She formerly served as Vice President Student Affairs of TSU where she was the first female vice president at TSU, Assistant Professor of Psychology, TSU, and Vice President Student Affairs, Fisk University in Nashville. She holds a BS in Biology from TSU, an MS in ____ from TSU, an MS in Educational Guidance from TSU, and attended the Institute of Institutional Management at Harvard. Other activities and awards include President of the Vintagers Club, TSU's 2013 Women of Legend and Merit Award, and Metro Nashville Resolution RS2004-383 in 2004 recognizing her accomplishments.

Dr. Murrell is the Founder and Executive Director of RealSports Leadership Academy, Inc., which is a program for high school athletes to prepare them for college admissions, including: summer programs, mentoring, seminars, and exposure to professional

	<p>John Murfee US Trust/Bank of America Senior VP, Private Client Advisor</p> <p>615-749-3114 Work 615-415-8511 Work 615-415-8511 Mobile 615-373-4511 Home john.murfee@ustrust.com 414 Union Street Nashville, TN 37219</p>
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John Murfee, Senior VP, Private Client Advisor, US Trust/Bank of America. Former Nashville RBI Board member.

John is _____. He began his career at J.C. Bradford & Co. in 1986 where he served as Partner in Institutional Fixed Income until the firm's acquisition by Paine Webber in 2000. From J.C. Bradford, he joined Stephens, Inc. where he covered fixed income accounts in Minneapolis, Chicago, Boston and New York before moving to Avondale Partners LLC in 2008, where he was a managing director on the firm's equities sales team. He received his BA degree in Economics in 1985 and an MBA from Vanderbilt University, where he still holds the Men's 50 and 100 yard freestyle swimming records.

John is _____. He began his career at J.C. Bradford & Co. in 1986 where he served as Partner in Institutional Fixed Income until the firm's acquisition by Paine Webber in 2000. From J.C. Bradford, he joined Stephens, Inc. where he covered fixed income



Van Steel, Manager, Advisory Services, KPMG LLP. Former Nashville RBI Board member.

Van Steel has been with KPMG’s Advisory practice for 7 years, first starting in the Tyson’s Corner, Virginia, office providing Internal Audit Services to federal and commercial clients in the greater Washington DC area. He moved to Nashville in 2007 and began serving Nashville based clients with Audit and Advisory services. Currently focusing in the area of healthcare, he has worked in various industries including financial services, consumer products, manufacturing, and government services. Van first became involved with the RBI program through KPMG’s national sponsorship and prior to relocating to Nashville, participated in events with his firm’s Washington/Baltimore business unit. Van’s other community involvement includes participation with Habitat for Humanity, Special Olympics, Junior Achievement, and the Nashville Family for Literacy.

	<p>Eric Ward Tennessee Department of Environ... Deputy Communications Director (615) 532-8723 Work (615) 289-4516 Mobile eric.ward@tn.gov ward589@gmail.com 2806 Meadow Rose Dr. Nashville, TN 37206 www.tn.gov/environment</p>
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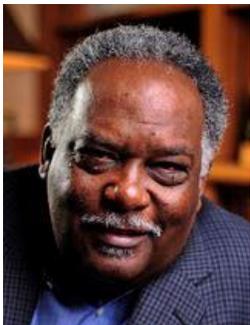
Eric Ward, Deputy Communications Director, Tennessee Department of Environment & Conservation. Former Nashville RBI Board member.

Previous: Peritus, KraftCPAs PLLC, McNeely Pigott & Fox

Education: University of Kentucky



Nelson Remus, President/CEO, Remar, Inc.



David Williams II, Vice Chancellor for Athletics and University Affairs and Athletics Director, Vanderbilt University

Aside from his role in McGugin Center, Williams is Vice-Chancellor for University Affairs and Athletics as well as a tenured professor at the University's nationally ranked law school. He continues to teach at the Law School where he conducts courses on Taxation and Education as well as Sports Law. He is also an active participant in the SEC and NCAA in matters of negotiations, reforms, enforcements and planning. Williams is a frequent speaker on collegiate athletics, including recent appearances at Harvard and Arizona State law schools and as keynote speaker at the Black Male Student Athlete Summit.

In 2016, Williams again demonstrated his hiring prowess. Williams orchestrated two successful searches resulting in the hiring of two of the nation's top basketball coaches, Bryce Drew and Stephanie White, to lead the respective Vanderbilt men's and women's programs. In addition, the return of Commodore legend and favorite Carolyn Peck as a member of the women's staff was very well received by the Vanderbilt faithful.

Drew and White join a growing list of highly regarded head coaches hired by Williams, including head football coach Derek Mason in 2013. The next year, Williams attracted Darren Ambrose from the University of Pennsylvania to direct the women's soccer program. In 2012, Williams directed the search for men's golf coach Scott Limbaugh, who has since led the team in three straight NCAA Final Eight appearances and just earned men's golf National Coach of the Year recognition. In addition, Williams has hired Greg Allen (women's golf coach), Ian Duvenhage (men's tennis coach) and Steven Keith (cross country/track coach), all who have taken their teams to NCAA postseason. Allen and Keith also have guided their teams to SEC team titles. Williams has also retained top coaches and staffs by orchestrating extensions for Mason, baseball coach Tim Corbin, women's tennis coach Geoff MacDonald, women's bowling coach John Williamson and women's lacrosse coach Cathy Swezey.

Williams has addressed numerous facility upgrades, including a state-of-the-art training center which opened February 2016 in McGugin Center. The new training center provides top-notch medical care for Vanderbilt student-athletes. Crews recently finished replacing the football practice field, on the John Rich Practice Facility, with highly sought after Shaw Sports synthetic turf. Ground was broken immediately after this past baseball season for a new expansion of our wonderful baseball complex, Hawkins Field. Other improvements in recent years include refurbishing of Vanderbilt Stadium and its football locker rooms, an addition of new tennis courts and amenities at Brownlee O. Currey Tennis Center, renovations in Memorial Gym and McGugin Center, a new multipurpose facility for athletic and general university use, a new four-lane bowling center and a clubhouse with hitting bays for our men's and women's golf programs.

In association with Vanderbilt Athletics, Williams has served as a member of the SEC team that negotiated past ESPN and CBS television partner contracts. Williams also serves as Chair of the NCAA Infraction Appeals Committee and was a member of the NCAA Enforcement Working Group.

Williams came to Vanderbilt in 2000 to serve as Vice Chancellor, General Counsel and University Secretary, after a 14-year tenure at The Ohio State University, where he served in numerous administrative roles including Vice Provost for Minority Affairs, Vice President of Student and Urban/Community Affairs and Professor of Law.

A native of Detroit, Williams received a Bachelor of Science in Social Sciences and Master of Arts in Education from Northern Michigan University, where he was a member of the university track team. He also earned a Master of Business Administration (MBA) and a Doctor of Jurisprudence (JD) from the University of Detroit, where Williams presently serves on the University's Board of Trust. Williams also earned an LL.M., in Taxation from New York University. Before entering law school, Williams spent 10 years as a teacher and coach in the Detroit public school system.

Williams has taught at the law schools of the University of Detroit, Capital University, Ohio State and Vanderbilt. He also twice directed The Ohio State University's Law program in Oxford, England. Williams was elected outstanding law professor at both the University of Detroit and at The Ohio State University.

Williams is active in the greater Nashville area community, serving as a board member with several organizations. He serves on the boards of the Middle Tennessee Community Foundation, the Nashville Sports Council, the Tennessee Sports Hall of Fame and the Nashville Public Education Foundation. Williams served two terms on former Nashville Mayor Karl Dean's Procurement Standards Board and two terms as a Nashville branch member on the Atlanta Federal Reserve Board. He also served as chair of the Nashville United Way Board and treasurer and board member for the Nashville Symphony.



Dr. Bob Fisher, President, Belmont University

Robert C. (Bob) Fisher is President of Belmont University. Prior to his appointment at Belmont in April of 2000, he was vice president for academic affairs at Arkansas State University and had previously served as dean of the school of business at Henderson State University. Fisher earned his BSBA from Henderson State University, an MBA from the University of Memphis, and a PhD from the University of Arkansas.

He has served the community of Nashville in various roles including chair of the Greater Nashville Area Chamber of Commerce, chair of the board of the Pencil Foundation, co-chair of the Mayor's Task Force on Public Education and as a member of the board for non-profits such as the Nashville Public Education Foundation, Alignment Nashville, Cumberland Region Tomorrow, United Way, Nashville Symphony, Country Music Hall of Fame, and others.

Under Dr. Fisher's leadership Belmont's enrollment has more than doubled from 2,970 to over 8,000 for the fall of 2018. New undergraduate majors have been added in motion pictures, music therapy, publishing, social entrepreneurship, songwriting, worship leadership and public relations as well as doctoral programs in pharmacy and law. In 2008, Belmont hosted the Town Hall Presidential Debate. In the same year Fisher was named "Tennessean of the Year," and in 2010, he was named "Nashvillian of the Year."

In 2008, Dr. Fisher and his wife, Judy, co-authored *Life is a Gift: Inspiration from the Soon-Departed*, a book that shares thoughts on living from 105 people in the Alive Hospice Program. He previously co-authored *Real Dream Teams*, a book on team leadership. Fisher has also served as a Fulbright Scholar in Kuala Lumpur, Malaysia.